



A Group Company of  MITSUBISHI
CHEMICAL

Responsible Care[®] and Environment, Health, Safety, and Security Policy

Revision #3

Date issued March 30, 2022

Gelest Inc. is recognized worldwide as an innovator, manufacturer, and supplier of Organo-Silicon and Metal-Organic materials for commercial, production, and research development support. Gelest is committed to the safety and protection of our employees, customers, the communities in which we operate, our many other stakeholders, and the environment.

Gelest will promote and integrate environmental, health, safety, and security practices into our business decisions and processes. These practices are included in the Gelest Responsible Care[®] Management System. The company commits to continual improvement of this management system through review of its effectiveness, setting objectives for improvement, and establishing open lines of communication with our stakeholders and interested parties.

It is Gelest's policy to comply with laws and regulations that apply to safety, health, security, and the environment. Gelest will preserve the quality of the environment in our community by implementing practices and procedures to protect the environment.

We are a member company of the American Chemistry Council, and Responsible Care[®] is the foundation for sustainability in our business. Our Responsible Care[®] Management System incorporates the principles of both Responsible Care[®] and the international ISO14001 Environmental Management System. This extensive Management System is used to support our full commitment to comply with legal and other EHS&S requirements to which we subscribe, including the obligations of being a Responsible Care[®] member, and to drive continual improvement in these areas. Gelest is committed to ensuring a safe and healthy workplace by adhering to the Responsible Care[®] Guiding Principles and a reinforced Safety-First culture.

The principles of Responsible Care/RC14001[®] are integrated into the way we operate and work with our commercial partners – from our contractors and suppliers to our customers.

It is the expectation of senior leadership that all employees, at every level of the company, will demonstrate adherence to this Policy.


Jonathan Goff

President, Gelest Inc

