Responsible Care® and Environment, Health, Safety, and Security Policy

Date Issued March 10, 2026

Gelest Inc. is recognized worldwide as an innovator, manufacturer, and supplier of Organo-Silicon and Metal-Organic materials for commercial, production, and research development support. Gelest is committed to the safety and protection of our employees, customers, the communities in which we operate, our many other stakeholders, and the environment.

At Gelest, we are committed to conducting our business operations in alignment with the environmental needs of the communities where we operate. We are committed to complying with all applicable federal, state, and local environmental, health, safety, and security ("EHS") laws and regulations. Additionally, we strive to implement and apply responsible standards and practices that align with industry best practices

Gelest will promote and integrate environmental, health, safety, and security practices into our business decisions and processes pursuant to MCA procedure 01.01 EHS Policy. Ge l est is committed to continual improvement of its management system through review of its effectiveness, setting objectives for improvement, and establishing open lines of communication with our stakeholders and interested parties.

In addition, we are a member company of the American Chemistry Council, and Responsible Care® is the foundation for sustainability in our business. Our Responsible Care® Management System incorporates the principles of both Responsible Care® and the international ISO14001 Environmental Management System. This extensive Management System is used to support our on-going commitment to compliance with applicable legal and EHS&S requirements, including those associated with our Responsible Care® membership along with driving continuous improvements in these areas. Gelest is committed to ensuring a safe and healthy workplace by adhering to the Responsible Care® Guiding Principles and fostering a Safety-First culture.

The principles of Responsible Care/RC14001® are integrated into our operations and collaborations with commercial partners, including contractors, suppliers, and customers.

Senior leadership expects all employees, at every level of the company, to adhere to this Policy consistently.

03/16/26

Jonathan Goff
President